Jecintha Franchana

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SUMMARY

As an ambitious MBA candidate with a Bachelor's degree in Commerce, I am focused on building a career in Human Resources Management. With a strong foundation in business principles and a growing expertise in HR strategies, I am passionate about fostering positive workplace environments and driving organizational success.Therefore I am committed to leveraging my education and skills to contribute effectively to HR functions such as recruitment, employee engagement, and performance optimization. I am eager to gain hands-on experience and grow in a dynamic HR environment, aligning my career with organizational goals and workforce excellence.

KEY COMPETENCIES

Collaborative	Critical thinking skills	Conflict resolution
Communication Skill	Recruitment and selection	Proactive and self-motivated
Adaptability	Attention to details	Exceptional organisational skills

PROFESSIONAL EXPERIENCE

RND Softech Pvt Ltd, Coimbatore India **May 2024- April 2025**

Human Resources Recruiter - Trainee

Gained hands-on experience in the end-to-end recruitment process at RND Softech Pvt Ltd. Responsible for screening resumes, contacting and interacting with candidates, explaining job roles and company policies, and conducting initial rounds of interviews. Actively coordinated with candidates throughout the hiring process, including scheduling interviews and ensuring smooth onboarding through proper documentation and follow-up.

Access Healthcare, Coimbatore **August 2025- November 2025**

Human Resources Recruiter

Gained hands-on end-to-end recruitment experience at Access Healthcare, managing sourcing, screening, interviews, selection, onboarding, and candidate engagement.

ACHIEVEMENTS

Inter collegiate Management Competitions

1. Adividiya 2024 Best Manager

2.Bankquist 2024

Certifications

NPTEL Certification on Strategic Human Resource Management

EDUCATION & CERTIFICATIONS

Masters Of Business Administration (2023-2025)
Majors: International Business
Rathinam College of Arts and Science

Bachelors of Commerce (2020-2023)
Hindustan College of Arts and Science

EXTRACURRICULAR ACTIVITIES

Event Management
Rathinam College of Arts and Science

Community Volunteer
Youth Church Events and Gatherings